

Year **2007-2008** Title **Principal Consultant - Database**
 Industry **Investment** Scope **Developer - Database**
 Client **System Guides (Self) Los Gatos, CA** Category **System Development**
 Project **Tracking Database for Futures Trading**
 Problem **Tools for Tracking of Futures Trading Activity.**
 Solution **In progress proprietary Futures Trading tracking software and database.**
 Mission **Iteratively design and test database and interface for logging tracking and evaluating futures trading activity.**
 Skills/Technology **Macintosh OS X, Relational Database, SQL**

Year **2006-2007** Title **Principal Consultant - Programming**
 Industry **Dental Insurance** Scope **Developer - Database**
 Client **Dentistat, Inc., Santa Clara, CA** Category **System Conversion**
 Project **Dentist Profiling System Upgrade**
 Problem **Utilization Review Profiler With Current Procedure Codes.**
 Solution **Produced rewritten and updated 26,000 lines of User Interface software for User Interface for Dental Utilization Review.**
 Mission **Reprogram 4GL applications for Dentist Utilization Review Profiler to incorporate new and changed dental procedure codes.**
 Skills/Technology **Informix Database and 4GL programming, C-programming**

Year **2005-2006** Title **Principal Consultant - Programming**
 Industry **Dental Insurance** Scope **Developer - Database**
 Client **Dentistat, Inc, Santa Clara, CA**
 Category **System Conversion**
 Project **Informix Database and Tools Conversion**
 Problem **Upgrade from Older Slower Database Tools.**
 Solution **Produced rewritten software to run on 10x faster Informix database for continuing analysis of 500 million claims.**
 Mission **Convert database, 4GL code, shell programs from Informix Standard Engine to Informix Online, for Applications, 200,000 Members, and 500 million dental insurance claims.**
 Skills/Technology **Informix Database and 4GL programming, Unix Shell scripts, C-programming.**

Year **2005** Title **Principal Systems Consultant**
 Industry **Forest Products** Scope **Leader/Facilitator**
 Client **Green Diamond Resources, Inc., Seattle, WA**
 Category **System Identification, Documentation, Facilitation**
 Project **Corporate Systems Consolidation Analysis**
 Problem **Analyze widely different IT and Operations models for divisions in 3 states.**
 Solution **Produced Consolidated Business Object Model of Operations in 3 States, with Comparative Analysis Report and Recommendations on critical similarities and differences of operating units.**
 Mission **Facilitated four one-day Workshops to identify Business Object Models for timber operations in three different states with different costs, products and operations, after a corporate reorganization.**
 Skills/Technology **Business Object Modeling, Group Process Facilitation, Workshop Leadership**

Year **2005** Title **Principal Consultant - Web**
 Industry **Non-Profit** Scope **Developer-Web**
 Client **Rural Quality Coalition, Nevada County, CA**
 Category **Web and Database Development**
 Project **Design and Build Web Site for Rural Quality Coalition**
 Problem **Design and Build Web Site for Environmental Group**
 Solution **Produced and maintain working web site of 100 pages for non-profit.**
 Mission **Build site for keeping current with ongoing community issues, Coalition policies and positions. Incorporate ten years of historical material.**
 Skills/Technology **Apache Web Server, Adobe GoLive Web Development, Macintosh OS X**

Year **2004-2005** Title **Principal Consultant - Database**
 Industry **Dental Insurance** Scope **Leader**
 Client **Dentistat, Inc, Santa Clara, CA** Category **System Conversion**
 Project **Dental Claims Database Conversion**
 Problem **Tools and Database for Handling new/changed Dental Codes**
 Solution **Produced new encoding system, converted data and management tools for 500 million Dental Insurance claims.**
 Mission **Work with subject-experts (dentists) to re-map old and new dental procedure codes and proprietary statistics. Convert tools to extract, format, clean, tabulate and load dental insurance claims data in new coding formats.**
 Skills/Technology **Informix Database and 4GL programming, C-programming, Unix Shell scripts**

Year **2003-2004** Title **Principal Consultant - Programming**
 Industry **Dental Insurance** Scope **Developer - Database**
 Client **Dentistat, Inc. Santa Clara, CA** Category **Programming**
 Project **Data Tools Conversion**
 Problem **Data Systems Upgraded to Modern Hardware**
 Solution **Produced rewritten and upgraded software converted from legacy (10-years old) to current technology.**
 Mission **Reprogram and simplify 10,000 lines of data-handling shell scripts to work with large-size hard disks.**
 Skills/Technology **Sun Solaris OS, Unix Shell scripts, C-programming**

Year **2003** Title **Principal Consultant - Web**
 Industry **Business Services** Scope **Developer-Web**
 Client **Philly CarShare, Philadelphia, PA**
 Category **Web and Database Development**
 Project **Web Sites for Philly CarShare**
 Problem **Convert Existing Code for new Web Sites**
 Solution **Produced cloned Membership Applications and Vehicle Reservations Web Sites.**
 Mission **Convert and install web pages and database for Membership Applications and Reservations.**
 Skills/Technology **UnixOS, Macintosh OS X, Apache Web Server, Relational Database**

Year **2002** - Title **Macintosh Systems Consultant**
 Industry **Education** Scope **Consultant**
 Client **Various**
 Project **End-User Coaching and Technical Support - Macintosh**
 Category **Training**
 Problem **Macintosh Systems Enabled End-Users**
 Solution **Enabled and Trained End Users for productive work on Macintosh Computers.**
 Mission **Weekly coaching and instruction, Q&A, troubleshooting. Consulting By Walking Around.**
 Skills/Technology **Macintosh Expertise from 1984 to OS X Systems**

Year **2002** Title **Principal Consultant - Web**
 Industry **Business Services** Scope **Developer-Web**
 Category **Web and Database Development**
 Client **San Francisco City CarShare, San Francisco, CA**
 Project **Member Applications Web Site**
 Problem **Website and Database for Membership Applications**
 Solution **Produced new Internet Membership Applications System Website.**
 Mission **Design and Build User Interface for web site. Link to Business Database. Build and manage secure working web site.**
 Skills/Technology **Web Servers, Relational Databases, Middleware, Apache, Unix OS, Macintosh OS X, SQL**

Year **2002** Title **Principal Consultant - Development**
 Industry **Business Services** Scope **Programmer**
 Client **San Francisco City CarShare, San Francisco, CA**
 Category **System Enhancement**
 Project **Electric Vehicle Rental Database Adaptations**
 Problem **Database Modifications for Electric Vehicle Rentals**
 Solution **Produced Modified Business Database System with features adapted for Electric Vehicle Rentals.**
 Mission **Translate Electric Vehicle Data Requirements into Business Rules. Implement rules and User Interfaces in database, middle ware and web site.**
 Skills/Technology **System Design**

Year **2002** Title **Principal Consultant - Database**
 Industry **Dental Insurance** Scope **Programmer**
 Client **Insurance Dentists of America, Saratoga, CA** Category **Programming**
 Project **Practitioner Database Retrieval Interface**
 Problem **Electronic interface, database loading and reporting**
 Solution **Produced software Retrieval System for Adverse Practitioner Reports from National Practitioner Database.**
 Mission **Build interface for retrieval of selected Practitioner Reports. Build database loading and reporting tools.**
 Skills/Technology **Java, Unix Shell scripts, Informix Database**

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|-------------------|---|-------|---|
| Year | 2002 | Title | Principal Systems Consultant |
| Industry | Business Services | Scope | Developer - Database |
| Client | Philly CarShare, Philadelphia, PA | | |
| Category | System Port/Conversion | | |
| Project | Software Applications and Database for Philly CarShare | | |
| Problem | Convert existing Business Model, database, and software for new entity | | |
| Solution | Produced working converted Operations Database, User Interfaces, for new Vehicle Rental company. | | |
| Mission | Work with Founders to Identify Business Object Model changes. Specify changed systems requirements. Rewrite code for Database and User Interfaces for new company. | | |
| Skills/Technology | Business Object Modeling, Macintosh, Unix | | |
| Year | 2001 | Title | Principal Consultant - Web |
| Industry | Business Services | Scope | Developer-Web |
| Client | San Francisco City Carshare, San Francisco, CA | | |
| Category | Web and Database Development | | |
| Project | Reservations Web Site for CarSharing | | |
| Problem | Vehicle Reservations Website and Database | | |
| Solution | Produced new Internet Vehicle Reservations System Web site. | | |
| Mission | Develop User Interface for Web Site. Link to Business Database. Build and manage secure working web site. | | |
| Skills/Technology | Web Servers, Relational Databases, Middleware, Apache, Unix OS, Macintosh OS X, SQL | | |
| Year | 2001 | Title | Principal Consultant - Programming |
| Industry | Business Services | Scope | Developer - Database |
| Client | San Francisco City CarShare, San Francisco, CA | | |
| Category | System Design and Development | | |
| Project | Billing System and Procedures | | |
| Problem | Database Forms and Reconciliation Procedures for Invoicing | | |
| Solution | Produced software tools, database, and procedures to support vehicle rental billing data reconciliation. | | |
| Mission | Design and build spreadsheets and database for reconciliation of Reservations, Vehicle Logs, Member Usage for Billing | | |
| Skills/Technology | Relational Database, SQL, Unix Shell scripts | | |
| Year | 2000-2003 | Title | Internet Services Provider |
| Industry | Information Technology | Scope | Business Operations |
| Client | Various | | |
| Category | Web and Database Development | | |
| Project | Provide Web Hosting Services | | |
| Problem | Web Hosting for Non-Profits and Startups | | |
| Solution | Provided DNS, Web Hosting, Database and Webmaster Services. | | |
| Mission | Provide accessible low-cost access to DNS, Apache Web Hosting and Database Services. | | |
| Skills/Technology | Domain Name Server (DNS BIND), Apache Web Server, Relational Database, SQL | | |

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| Year | 2000 | Title | Principal Systems Consultant |
| Industry | Business Services | Scope | Leader/Facilitator |
| Client | San Francisco City CarShare, San Francisco, CA | | |
| Category | System Identification, Documentation, Facilitation | | |
| Project | Car Sharing Business Object Model Development | | |
| Problem | Transform Business Concept into Organizational Design and Object Model | | |
| Solution | Produced Requirements Analysis, Business Object Model of 250 entities, Database Design, Electronic Design Specs for Carsharing rental business. | | |
| Mission | Facilitated Weekly System Identification Workshops for six months. Performed Analyses, Developed Design Alternatives, Prepared Specs. | | |
| Skills/Technology | Workshop Facilitation, Business Modeling, Needs and Requirements Object Analysis, System and Database Design | | |
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| Year | 2000 | Title | Principal Systems Consultant |
| Industry | Business Services | Scope | Analyst |
| Client | San Francisco City CarShare, San Francisco, CA | | |
| Category | System Design and Development | | |
| Project | Database Design from Business Object Model | | |
| Problem | Database Design for Car Sharing Business | | |
| Solution | Produced Database Design, Dictionary, Business Rules for Car-Sharing service Startup. | | |
| Mission | Convert Business Object Model to Database Design for Implementation. Elicit business policies, operations, rules from subject matter experts. | | |
| Skills/Technology | Database Design, Object Modeling, Entity-Relationship (ERD) Modeling | | |
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| Year | 2000 | Title | Principal Systems Consultant |
| Industry | Business Services | Scope | Developer - Database |
| Client | San Francisco City CarShare, San Francisco, CA | | |
| Category | System Design and Development | | |
| Project | Prototype Database System for Business Operations | | |
| Problem | Working Operations Database for Testing Model, Operations, Assumptions | | |
| Solution | Produced Operational Prototype for Testing 75 relational database tables and User Interfaces | | |
| Mission | Build Database Tables, Forms, Lists, Queries, Menus, User Interfaces to Implement Business Rules. | | |
| Skills/Technology | Relational Database Expertise, SQL, Macintosh Operating Systems: 9, OS X | | |

Year **2000** Title **Principal Systems Consultant**
Industry **Business Services** Scope **Analyst**
Client **San Francisco City CarShare, San Francisco, CA**
Category **System Design and Development**
Project **Design Electronics Interface for Vehicles**
Problem **Remote Data Collection of Vehicle Activity**
Solution **Produced Specifications for Engineering of vehicle and communications electronics for auto rentals.**
Mission **Specify database-electronics interface for remote data collection and loading from rental vehicles. Build interface for loading into Business Database.**
Skills/Technology **Communications Protocols, Data Collection Interfaces, Shell scripts**

Year **1998** Title **Principal Systems Consultant**
Industry **Finance & Insurance** Scope **Leader/Facilitator**
Client **Legacy Marketing Group, Petaluma, CA**
Category **System Identification, Documentation, Facilitation**
Project **Life Insurance & Annuity Business Object Model**
Problem **Integrated Business Object Model for 19 separate systems.**
Solution **Produced Business Object Model of 400 entities for Life Insurance and Annuity Operations consolidating 19 different systems.**
Mission **Conduct four one-day Intensive Modeling Workshops for 20-person team. Prepare Model Diagrams and Documents on the fly. Instruct, facilitate, negotiate priority selections.**
Skills/Technology **Business Object Modeling, Group Process Facilitation, Workshop Leadership**

Year **1998** Title **Principal Consultant - Database**
Industry **Dental Insurance** Scope **Leader**
Client **Insurance Dentists of America, Saratoga, CA**
Category **System Design and Development**
Project **Customized Counseling Letter Generation**
Problem **Convert Manual System to Customized Counseling Letters**
Solution **Produced standardized codes and texts, programmed and delivered working system to Generate Counseling Letters to Dentists**
Mission **Worked with content-experts (dentists) to capture professional utilization review comments for encoding into 300 distinct review responses. Built & programmed database and custom tools for generation of counseling letters to dentists. nationwide.**
Skills/Technology **Workshop Facilitation, Programming, Informix Database, SQL**

Year **1998** Title **Principal Consultant - Programming**
 Industry **Business Services** Scope **Programmer**
 Client **University ProNet, Inc. Palo Alto, CA**
 Category **Programming**
 Project **Web Site - Database Interface**
 Problem **Tools for Loading Resumes from Web Site**
 Solution **Produced production program for data conversion and loading of 50,000 resumes.**
 Mission **Programming for formatting and loading resumes into both structured and free-form search tool**
 Skills/Technology **BRS Full-Text Search tool, Unix Shell scripts, Netscape Server**

Year **1997** Title **Principal Consultant - Programming**
 Industry **Dental Insurance** Scope **Leader**
 Client **Dental Insurance Consultants, Inc., Saratoga, CA**
 Category **System Enhancement**
 Project **Electronic Handling of X-Rays**
 Problem **System to receive, store, display, print Dental X-Rays electronically.**
 Solution **Produced working integrated software and hardware for managing electronic dental X-rays.**
 Mission **Identify, evaluate, select off-the-shelf components for handling and display of dental X-Rays, Integrate into working system for dentist reviewers.**
 Skills/Technology **Unix Shell scripts, Macintosh, Adobe Photoshop, Acrobat**

Year **1997** Title **Principal Consultant - Programming**
 Industry **Business Services** Scope **Programmer**
 Client **University ProNet, Inc. Palo Alto, CA** Category **Programming**
 Project **Automate Resume Disks Loading**
 Problem **Batch Handling of Resumes on Floppy Disks**
 Solution **Produced software for automatic reading and loading of floppy disk resumes.**
 Mission **Develop tools for automatic reading and database loading of resumes submitted on floppy disks.**
 Skills/Technology **Informix Database, SQL, Unix OS, Macintosh, Windows, C-programming**

Year **1997** Title **Principal Consultant - Programming**
 Industry **Business Services** Scope **Programmer**
 Client **University ProNet, Inc. Palo Alto, CA** Category **Programming**
 Project **Integrated Interface for Alumni Resume Searching**
 Problem **Informix 4GL User Interface for Alumni resumes**
 Solution **Produced 4GL User Interface software to query and manage Alumni resumes.**
 Mission **Write 4GL programs for access to Alumni Resume Database**
 Skills/Technology **Informix Database and 4GL programming**

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| Year | 1996-1997 | Title | Principal Systems Consultant |
| Industry | Dental Insurance | Scope | Leader |
| Client | Dental Insurance Consultants, Inc., Saratoga, CA | | |
| Category | System Design and Development | | |
| Project | Cost Savings Reporting System | | |
| Problem | Automated Cost-per-Claim and Savings Reports | | |
| Solution | Produced Monthly Cost Savings Reporting System on 200,000 claims reviewed per year, operating in 5 US regions. | | |
| Mission | Work with content-experts (dentists) to evolve detailed cost savings per dental procedure reviewed. Build application for generation of review letters. Integrate with Coded Responses Collection System. | | |
| Skills/Technology | Informix Database, SQL, Unix Shell scripts | | |
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| Year | 1995 | Title | Principal Systems Consultant |
| Industry | Finance & Insurance | Scope | Leader/Facilitator |
| Client | Transamerica HomeFirst, San Francisco, CA | | |
| Category | System Identification, Documentation, Facilitation | | |
| Project | Reverse Mortgages Business Object Model | | |
| Problem | Integrated Business Object Model for Reverse Mortgages | | |
| Solution | Produced Business Object Model of 300 entities, for Reverse Mortgages, with priorities for implementation. | | |
| Mission | Conduct four one-day Intensive Modeling Workshops for 12-person team. Prepare Model Diagrams and Documents on the fly. Instruct, facilitate, negotiate for priority setting. | | |
| Skills/Technology | Business Object Modeling, Group Process Facilitation, Workshop Leadership | | |
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| Year | 1994-1995 | Title | Principal Systems Consultant |
| Industry | Dental Insurance | Scope | Leader |
| Client | Dental Insurance Consultants, Inc., Saratoga, CA | | |
| Category | System | Design and Development | |
| Project | Automated Claim Response Generator | | |
| Problem | Claim Reviews Coding and Response System | | |
| Solution | Produced working Database, Dental Insurance Claim Coding sheets, and User-Interface system supporting 200,000 claim-reviews per year. | | |
| Mission | Work with content-experts (dentists) to develop coding of 400 possible professional responses to insurance claims. Build applications to accept and report coded and open-ended reviews. | | |
| Skills/Technology | Informix Database, SQL, Macintosh OS, Unix OS, C-programming | | |

Year **1994** Title **Principal Systems Consultant**
 Industry **Forest Products** Scope **Leader/Facilitator**
 Client **Simpson Timber Company, Seattle, WA**
 Category **System Identification, Documentation, Facilitation**
 Project **Timber Operations Business Model**
 Problem **Integrated Business Object Model for Timber Systems Overhaul**
 Solution **Produced Business Object Model of 250 entities for Timber Operations.**
 Mission **Conduct two 4-day Intensive Modeling Workshops for 10-person team. Prepare Model Diagrams and Documents on the fly. Instruct, facilitate, negotiate.**
 Skills/Technology **Business Object Modeling, Group Process Facilitation, Workshop Leadership**

Year **1994** Title **Principal Systems Consultant**
 Industry **Forest Products** Scope **Leader/Facilitator**
 Client **Simpson Lumber Company, Seattle, WA**
 Category **System Identification, Documentation, Facilitation**
 Project **Lumber Operations Business Object Model**
 Problem **Integrated Business Object Model for Lumber Systems Overhaul**
 Solution **Produced Business Object Model of 350 entities for Lumber Operations.**
 Mission **Conduct two 4-day Intensive Modeling Workshops for 12-person team. Prepare Model Diagrams and Documents on the fly. Instruct, facilitate, negotiate.**
 Skills/Technology **Business Object Modeling, Group Process Facilitation, Workshop Leadership**

Year **1992-1994** Title **Principal Consultant - Programming**
 Industry **Dental Insurance** Scope **Programmer**
 Client **Dental Insurance Consultants, Inc., Saratoga, CA**
 Category **Programming**
 Project **Enhanced Claim Review Analysis Tools**
 Problem **System to Select Practitioners for Enhanced Claim Review**
 Solution **Produced software system for periodic Reporting of Selected Practitioners exceeding statistical thresholds.**
 Mission **Develop algorithms, database tables, write Informix 4GL and C-programs for custom data analysis.**
 Skills/Technology **Informix Database and 4GL programming, C-programming, Statistical Analysis of Large Data Sets**

Year **1989-1991** Title **Systems Consultant**
 Industry **Transportation** Scope **Instructor Analyst**
 Client **DHL, Inc., San Mateo, CA**
 Category **System Identification, Documentation, Facilitation**
 Project **DHL Worldwide Billing System Analysis**
 Problem **Analysis and Documentation of Billing Operations**
 Solution **Provided Structured Analysis Methodology Training and Application to Worldwide (Multi-Country) Billing Project**
 Mission **Consult on Structured Analysis Methodology and documentation for Billing Operations analysis.**
 Skills/Technology **Data Flow Diagram, Dictionary, Structured English Methods**

Year **1988-1991** Title **Principal Consultant - Database**
Industry **Dental Insurance** Scope **Developer - Database**
Client **Dental Insurance Consultants, Inc., Saratoga, CA**
Category **System Design and Development**
Project **Insurance Claims Tracking Database**
Problem **Claims Review Tracking Database Conversion from Paper**
Solution **Produced working claims database, user interface, 50 tracking
billing and management reports, operating in 5 regions cover-
ing the US.**
Mission **Design and Build Database for Logging, Tracking, Status, In-
voicing and Reporting of dental insurance claims submitted for
professional review.**
Skills/Technology **Macintosh OS and Relational Database**

Year **1988** Title **Instructor**
Industry **Information Technology** Scope **Leader/Instructor**
Client **Basic Software Services, Inc. Hayward, CA** Category **Training**
Project **Lead Training Workshops in Structured Analysis**
Problem **Staff Training for New Project**
Solution **Trained 20 staff members in Structured Analysis.**
Mission **Lead workshop-class of 20 staff in methods of Structured
Analysis, applied to existing project; 5 one-day sessions.**
Skills/Technology **Structured Analysis Methodology, Workshop Facilitation**

Year **1988** Title **Leader/Instructor**
Industry **Information Technology** Scope **Instructor**
Client **Basic Software Services, Inc. Hayward, CA** Category **Training**
Project **C-Programming Debugging Methods**
Problem **Train Technical Staff in Good C-Programming**
Solution **Trained 10 programmers in methods for Debugging C-programs.**
Mission **Present classes and exercises in Advanced C-programming,
focused on good practices for debugging.**
Skills/Technology **C-programming, Structured Methodologies**

Year **1988** Title **Instructor**
Industry **Information Technology** Scope **Instructor**
Client **Basic Software Services, Inc. Hayward, CA** Category **Training**
Project **Teach 12-hour Class in Relational Database Design**
Problem **Train 20 Staff in Principles of Relational Database Design**
Solution **Trained Project staff to methods design and build Relational
Databases for conversion of existing applications.**
Mission **Present 12-hour class on Relational Database Design methods.**
Skills/Technology **Relational Databases and Methods**

Year 1985-1990 Title **Principal Consultant - Database**
Industry **Dental Insurance** Scope **Senior Programming Team Member**
Client **Insurance Dentists of America, Inc., Saratoga, CA**
Category **Programming**
Project **Database Conversion and Expansion Programming**
Problem **Convert legacy system and add applications**
Solution **Produced programming for new-generation technology providing expanded custom data services available as company products.**
Mission **Convert legacy applications to 4GL. Design and build Informix Database and User Interface for Applications, Membership, Insurance Claims Data Handling and Statistical Analysis. Estimated 100k LOC.**
Skills/Technology **Informix Database and 4GL programming, Database Design**

Year 1983-1990 Title **Leader/Instructor**
Industry **Education** Scope **Instructor**
Client **Golden Gate University, San Francisco, CA** Category **Training**
Project **Teach 12-hour Systems Classes**
Problem **Design and Present Classes in Systems subjects**
Solution **Developed and Presented Classes in Systems Analysis, Relational Database Design, C-Programming.**
Mission **Develop course materials, present in weekly 3-hour blocks. Structured Systems Analysis, Relational Database Design, C-Programming.**
Skills/Technology **Structured Systems Analysis, Relational Database Design, C-programming**

Year 1983-1984 Title **Programmer, Unix, C**
Industry **Technology** Scope **Programming Team Member**
Client **The Systems Group, Inc., Santa Clara, CA** Category **Programming**
Project **Test Suites for Unix Ports**
Problem **Test Development to Validate Unix Ports to new CPUs**
Solution **Participated in C-programming of 3 Test Suites to exercise CPU's on ported Unix code.**
Mission **Identify and program Test Cases to exercise low- and high-level Unix system code. for Intel, Motorola, National Semi CPU's. Write Testing Suite Harness for Tests management.**
Skills/Technology **Unix OS, C-programming**

Year 1980-1983 Title **Vice President**
Industry **Technology** Scope **Business Operations**
Client **Berkeley Systems Works, Berkeley, CA**
Category **Project Management**
Project **Speech Synthesis Research and Prototype**
Problem **Develop Hardware and Software for Speech Synthesis**
Solution **Management and Administration of 10-person technology startup.**
Mission **Provide Management and Administration services as company grew from 1 to 10 linguists, engineers and programmers building Speech Synthesis prototypes for Matsushita, Inc.**
Skills/Technology **Project Management, Electronic Engineering, Unix Systems Administration**